live LOVE. give LOVE. be LOVE.



Wentz's United Church of Christ

2021 Annual Report-March 6, 2022

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Agenda for Congregational Meeting

March 6, 2022

Call to Order - Robert Dubree

Opening Prayer - Pastor Dale

Determination of Quorum

Minutes of Previous Congregational Meeting - Robert Dubree

Treasurer's Report 2021-Doug Leach

Review and approve ONA Statement – Denise Leach, Robert Dubree

Update on Pastor – Robert Dubree

Profile report – Jon Carrow

Search Committee – Jon Carrow

Nominating Committee Report & Nominations – Ruth Geisel

Election of Church Officers - Robert Dubree

Calendar of Events – Jon Carrow

New Business

Adjournment

Consistory Nominating Committee

Elders (3-year term)

The overall focus of the Elders is supporting the spiritual development of the church. Their role is to support, equip, and guide the church's worship and spiritual formation. Areas of responsibility include: Worship & Music; Christian & Formation; Confirmation; Care of Members & Membership; Vacation Bible School.

Ruth Geisel	2 nd Term	Expires February 2024	215.361.3019
Kim Metzger	1 st Term	Expires February 2024	484.680.5280
*Charley Kinsky	1 st Term	Expires February 2025	267.644.8952
*TBA	1 st Term	Expires February 2025	

Deacons (3-year Term)

The overall focus of the Deacons is reaching the community. Their role is to support, equip, and guide the church's reach into the community. Areas of responsibility include: Preschool; Marketing; Publicity; Telling our church's story & social media; Designating mission to ministry partners & outreach; Open & Affirming process; Determining & developing a fierce mission to impact & reach the community.

Mike Todd	1 st Term	Expires February 2024	484.965.0300
Jon Carrow	1 st Term	Expires February 2024	610.659.2965
*Fred Schemp	1 st Term	Expires February 2025	
*TBA	1 st Term	Expires February 2025	

Trustees (3- Year Term)

The overall focus of the Trustees is on financial and structural aspects of the church, including physical campus and infrastructure. Their role is to build, support, guide, and allocate the church's assets and resources for a thriving ministry. Areas of the responsibility include; Budget; Finance; Technology; Property; Cemetery; Endowments: Stewardship

Robert Dubree	2 nd Term	Expires February 2024	215.896.4681
Jim O'Donnell	2nd Term	Expires February 2025	610.539.8594
William Anderson	3 rd Term	Expires February 2023	610.287.8145
Corey Taragna	1 st Term	Expires February 2023	610.222 0145
*TBA	1 st Term	Expires February 2025	
Treasurer (1-year term)			
*Doug Leach	4 th Term	Expires February 2023	215.651.0833

Financial Secretary (1-Year term)

*Tom Broderick 1st Term Expires February 2023 484.288.0595

Assistant Financial Secretary

*Kathy Wells	1 st Term	Expires February 2023	215-262-7672	
Recording Secretary (1-year term)				

Expires February 2023

215-822-6336

Note: Governance of the Church resides with the Consistory as a body elected by the congregation

1st term

*Donna Mower

UT fulfilling Unexpired Term

^{*}Denotes nominee

⁺Denotes Provisional Nominee

2021 Wentz's UCC Church Personnel 3246 Skippack Pike, Lansdale PA 19446

610.584.4855 Fax:610.584.1666 www.wentzsucc.org office @wentzsucc.org

Rev. Dale Davis dale@wentzsucc.org	Designated Pastor	484.433.1318
Robert DuBree bob@creativecontracting.biz	Consistory President	215.896.4681
June Wright iluvlucy3@verizon.net	Organist	610.933.6487
Laura McLennan dlrmmclennan@gmail.com	Handbell Choirs Director	215.234.4635
James O'Donnell <u>JamesOdonnell@verizon.net</u>	Acting Chorister	610-539-8594
Mary MacDonald m.b.macdon@gmail.com	Medley Ringers	215.453.8995
Donna Mower wdmower@comcast.net	Medley Ringers Women's Guild President	215.822.6336
Doug Leach treasurer@wentzsucc.org	Treasurer	215.661.0833
Tom Broderick tbroderick3@msn.com	Financial Secretary	484.288.0595
Kathy Wells wellskas@gmail.com	Assistant Financial Secretary	215.262.7672
John Hubbard johnverahubbard@yahoo.com	Cemetery Superintendent	215.256.8669
Arthur C. Bustard abustard@cedarsadvertising.com	Cemetery Committee	610.584.5163
Rick Wilkie rickewilkie@aol.com	Historian	215.855.6541
Kim DuBree preschool@wentzsucc.org	Acting Preschool Director	215-527-9963
HVAC	I.T.Landis	215.256.4221
Disposal Service	Whitetail Disposal	610.277.2210
PA Southeast Conference	1441 Laura Lane, Suite 100 Pottstown, PA 19464	484.949.8774

2021-22 Calendar of Events

Due to the Covid-19 Pandemic, the church building was closed and worship was conducted mostly by Zoom. Beginning on March 6, 2022 Wentz's UCC will begin in-person Worship Services at 10 am and on Zoom. Other programs will begin to resume when possible. To date, the Covid-19 Committee has recommended following the guidelines of the PA Southeast Conference. The safety of each member is a priority.

Because the AA Group that meets is considered an important outreach, we did allow the group to meet if they followed safety guidelines recommended by the CDC. Many opted for remote meetings with only a few meeting in person. Meetings are in the evenings, Monday through Friday.

When weather permitted, we did hold a few events outside. Safety precautions were followed.

The preschool, reopened in September 2021, after setting in place safety measures recommended by the State of PA.

2021 Committees Reporting to the Consistory

Nominating Committee: Rev. Dale Davis and Ruth Geisel

Wentz's Preschool Board: Ruth Geisel, Kathy Wells, Donna Mower, Janice Hutt, Jennifer Reeves, Susan

Hughes

Constitution/By-Laws: Art Bustard, Ruth Geisel, Dave Miller, Gordon Todd

Church & Ministry: Matt MacDonald, Mike Todd

Financial Secretary: Kathy Wells (acting)

Treasurer: Doug Leach

Recording Secretary: Donna Mower

Covid-19 Committee: Rev. Dale Davis, Ruth Geisel, Kim Metzger, Rita Cipriano

2021 Committees Reporting to the Deacons

Preschool; Marketing; Publicity; Telling our church's story & social media; Designating mission support to ministry partners & outreach; Open & Affirming process.

2021 Committees Reporting to the Trustees

Budget; Finance; Technology; Property; Cemetery; Endowments; Stewardship

2021 Committees Reporting to the Elders

Worship & Music; Christian Education & Formation; Confirmation; Care of Members & Membership; Vacation Bible School.

Annual Report from the Pastor for the Year 2021

Many of us thought we would be through the coronavirus pandemic by 2021. Little did we know about the "variants" that would continue to plague our local communities and the world. At Wentz's UCC, we continued to navigate the ups and downs of Covid-19, a continuation of adapting to new circumstance and realities. Although we spent many weeks worshipping "in-person," the Covid-19 variants kept us mostly hosting worship on "Zoom." The amazing thing was that our worship attendance with Zoom remained really strong. Wentz's is particularly blessed to have the gifts and skills of Matt MacDonald, who has made Zoom worship a richer and more seamless experience. Thanks to Andrew Cowles, our technology contractor, Wentz's was able to upgrade its "broadcasting" capacity to incorporate an excellent Zoom experience for those who joined us for worship even during those times we did worship in-person.

We hosted a terrific outdoor Confirmation service on May 23, a gorgeous weather day with a bit of a breeze, reminding us that the Holy Spirit is active and alive. At Wentz's, we confirmed eight young people after hosting several Confirmation sessions via Zoom in conjunction with Brownback's UCC in Spring City and St. Matthews UCC in Chester Springs. Another worship highlight was our welcoming James Robert Wente on June 13, and Katherine Michelle Kline on June 27, into the family of Christian faith through the sacrament of baptism.

During the month of May, Mike Todd, who is currently studying at United Lutheran Seminary (Philadelphia campus) and I submitted the required documents for Mike to be received as a "Member-In-Discernment," within the Ursinus Association of the UCC.

We hosted weekly book conversations on two occasions during 2021. During the months of February and March, we engaged Harvey Cox's book, **When Jesus Came to Harvard**. Beginning in September, we read and discussed Rachel Held Evans' book, **Searching for Sunday**. Both books were terrific reads, and the conversations that each book evoked were deeply rewarding.

At the beginning of July, I announced to the Wentz's Consistory that I would be officially retiring in 2022. Dr. Susan Minasian, the Associate Conference Minister for the Penn Southeast Conference, suggested that my role shift to "Interim" pastor, from "Designated" pastor. Susan Minasian also provided solid insight and guidance to President, Bob DuBree and Vice President, Ruth Geisel.

Wentz's UCC lost two very talented staff members at the end of 2021. David Bickle resigned from his position as "Minister of Music," and Laura Bickle resigned from her position of "Director of Family Ministries." David Bickle also led the congregation's "Open and Affirming" (ONA) process. ONA was adopted during a congregational vote on November 21, and awaits a final denominational requirement to be fulfilled. This final requirement is scheduled to be voted upon during the March 6, 2022 annual meeting of the congregation.

Laura Bickle's contributions to Wentz's during 2021were deeply significant, including updating the church's website, leading a community garden effort to help tackle food insecurity, organizing our second annual "Creep It Real," a drive through our "spooky" cemetery to collect food and supplies, as well as offering marketing and promotional support to endeavors such as our third annual "Oktoberwentz" festival.

Dave Bickle's departure, however, did not come without a certain degree of turmoil. After much deep and thoughtful conversation, the Consistory accepted David's resignation. The Consistory did not believe it would be in the best interest of the church for him to remain in any part-time position at the church due to the manner in which he had engaged conflict.

I'd also like to note that Cianne Landis stepped away from her responsibilities as church secretary in early October after twenty-some years of committed dedication to Wentz's.

As you know, this will be my last "annual report" for Wentz's UCC. Being with you has been a rich and rewarding experience. It has also had moments of challenge and stress. Like so many congregations, Wentz's continues to grow with respect to constructively engaging conflict. Conflict is often about competing values. Conflict can provide a rich opportunity for personal and community growth. It can also be experienced in very unhelpful ways. Far too often, conflict results in two unhealthy responses: silence or verbal violence. If we stay silent, we lose the opportunity to contribute in meaningful ways. If we use verbal violence, we are using force, intimidation, and sometimes denigration to make our point. Both responses severely limit the possibility for healthy breakthroughs and new beginnings! My prayer is that Wentz's will continue to "practice" healthy dialogue and conversation.

Lastly, I'd like to offer special thanks to staff colleagues June Wright, and most recently helping us with our email updates, Devon Carrow Mohammed.

I'd also like to thank Doug Leach, our treasurer, for being so "on top" of all the intricacies that come with being treasurer. And a special thank-you to Tom Broderick and Kathy Wells, who have stepped in to cover some vital roles in keeping Wentz's running smoothly!

President, Bob DuBree and the entire Consistory have been such an enormous gift to Wentz's and to me. I've also grown quite fond of the many members whom I have had the experience of being with, even if on Zoom, this past year.

I am excited for this congregation, as together you chart new horizons. May Jesus continue to be at the center of your lives and life together!

Dale Davis

Interim Pastor

Annual Report – Family Ministry

This year the Family Ministry has been involved with several endeavors to support Wentz's:

- Website Our website provides access to church information and events to our members and surrounding community. It provides a portal to events, sermons, music, giving and more.
 Presales of events tickets and food orders have also been facilitated by the site.
- **Kaleidoscope for Kids** –This weekly program on Zoom provided a great connection to Sunday School age children during the pandemic.
- Wentz's Kids Choir Several times during the year our youngest voices, anchored by the Bickle family singers, have lifted up songs, squeeks and giggles to the Lord.
- Food Insecurity Wentz's helped address food insecurity through support of two programs.
 -Community Garden With the help of many hands, a bumper crop of fresh produce was donated to St. James Outreach House in Collegeville.
 - -Creep It Real Our second Halloween event collected hundreds of pounds of food and cleaning supplies for St. James, thanks to the many ghosts and goblins of Wentz's.

A special thanks to Laura Bickle for her tireless contributions to Wentz's.

2021 Consistory President's Report

Everyone has faced & overcome another year of challenging times. It has been my privilege to work with so many dedicated church members for a 2nd year as your consistory president.

We continue to struggle getting back to worshiping in the sanctuary but we never missed a Sunday service. It may look different to all of us, but every week Pastor Dale leads us in worship, sharing the words & lessons. I need to thank Pastor Dale; he has been a rock for me, for the consistory and the congregation. We will be saying goodbye to Pastor Dale later this year; until then make time to thank him for his guiding words, leadership and spiritual messages. I cannot express enough gratitude for the work and guidance he has provided for almost three year and I believe we are all better today for Pastor Dale's time with us. Wentz's still has some work to do on this journey, but through his words & deeds we are ready to find our permanent pastor.

So many people have stepped up through this adversity. Your incoming consistory president, Ruth Geisel, has many challenges yet to face but with the next consistory vice president Jon Carrow they have a solid framework for that work. The unbelievable dedication of the trustees maintaining the church & grounds every Saturday. Doug Leach stayed on top of the finances throughout the year while mid-term we asked Kathy Wells to fill the treasurer's position, never missing a beat, thank you Kathy & Doug. The Deacon's & Elders are always working as the center for outreach and worship. Matt MacDonald worked tirelessly to upgrade our worship inside the church and on zoom. Matt's dedication to Wentz's deserves a special thank you. Tom Broderick has seamlessly filed the void when the church secretary retired. When we are back in worship, please show Matt & Tom how much we appreciate the behind the scenes work they have and continues to take on. June Wright & Jim O'Donnell continued to keep things as close to normal with the organ week in and week out. The preschool led by Kim DuBree and her amazing staff have brought life to Wentz's during the week. They love the kids, they love their role in the children's lives and it shows in the 28 children (and more on the way) participating in that program. As we move closer to a more normal life without the concern of COVID hanging over us we are starting to see more and more of Wentz's treasure coming back in our music and those talented individuals (the music committee & staff: Ruth Geisel, Laura McLennan, Mary MacDonald, Donna Mower and some many others) that share their musical treasure with all of us.

As Wentz's new normal returns I encourage all our members to get involved, share your talents, share your passions. The consistory is building its calendar for 2022: An auction in April, food drives, fall fest, spring cleanup. Some things may change, some things may expand; so please get involved. If you have an idea for an event, just ask, because chances are we will say yes. If you simply want to just lend a hand just let someone know. The consistory can't do it alone. The consistory still needs to fill positions. We will be welcoming some very new faces and would love to welcome a few more. We will also be saying good bye to some long time members that have given their hearts, souls, talents, and treasure to Wentz's and its members. Please make it a point to thank Rita Cipriano and Rick Wilkie. They will still be serving Wentz's just not on the consistory (for a year[©]).

Take an open heart into 2022, look for the good in all that our members do for the church, community and in support of God's people. Ask questions, listen to understand, provide input to help us all be better servants. Remember one of our own Mike Todd and his family as Mike pursues his Divinity Degree over the coming years. Mike wants to lead his own congregation and Wentz's can take great pride in his endeavor.

Thank you for allowing me to serve Wentz's, Bob DuBree Wentz's Consistory President

Wentz's United Church of Christ

Elders' Annual Report

2021

As the Covid-19 pandemic escalated, the responsibilities of the church Elders adapted to meet the well-being of its members as well as the activities of the church calendar.

In spite of remote worship through Zoom, Elders maintained appropriate paraments for the altar, lectern and pulpit through the church seasons. The Communion table and elements were set for the special seasons of Easter and Christmas.

Pastor Dale Davis invited Confirmands and their pastors from two other churches to participate with Wentz's Confirmands in a study of the Confirmation journey remotely. Confirmation was held on Palm Sunday of 2021.

To maintain a connection with those members unable to use Zoom, Elders connected with the membership through phone calls, outdoor services, and safe-distancing activities.

Respectfully submitted,

The Elders

2021 Trustees' Report

The Trustees get together every Saturday. We start with a great breakfast in Skippack, and then it's to the Church for great morning of fellowship and work.

- We want to thank Bob Detweiler for cemetery stone repair.
- A big thank you goes to Matt MacDonald for countless hours upgrading our media and computer tools.

Here are some projects we worked on in 2021: I.T. upgrades, new electric line to outside shed, gutters on shed, flowerbeds around playground, community garden, new sanitary cap on well head, pressure wash front wall.

Respectfully, Trustees

2021 Deacon's Report

2021 proved to be another challenging year dealing with the Covid-19 pandemic and scheduling in-person events, but a dedicated group of Wentz's staff and volunteers came together to remain engaged with our church family and the surrounding community.

The deacons were happy and excited to support the Wentz's Community Garden which provided fresh vegetables to numerous families in Montgomery County, the launch of our new website, outdoor movie events, the Creep It Real food drive, a return to an in-person Blessing of the Animals service, OctoberWentz, and the annual Christmas Bazaar.

2021 also saw the deacons establish an Open and Affirming committee that worked to educate themselves and the congregation about what it means to be an Open and Affirming congregation in the United Church of Christ. Their work helped achieve an overwhelming vote of support by the congregation to adopt the status of ONA. There is much work yet to be done, but we are excited about the future of Wentz's UCC and its place as a welcoming and affirming place for all of God's children.

Deacon and seminarian Mike Todd is grateful for the opportunities to serve as a supply pastor on those Sundays that Pastor Dale was unavailable. We continue to pray for his spiritual growth and wish him luck as a Member in Discernment in the United Church of Christ.

Blessings in Christ,

2021 Deacons of Wentz's United Church Christ

Mike Todd Jon Carrow

Music Committee Report

Wentz's is blessed with an active music ministry. There are opportunities for all ages to share their abilities in one or more of our choirs such as: The Children's Choir, the Chancel (senior) Choir, or one of the four chime/hand bell choirs (see Hand Bell Choir report). Our choir directors are Mary MacDonald, Laura McLennan, and Donna Mower. I'm filling in as Chancel Choir director at present.

Many of our congregation shares their talents with vocal and instrumental solos as well as playing in various instrumental ensembles such as the recorder consort/ flute ensemble, brass ensemble, clarinet choir/woodwind ensemble and the saxophone ensemble. These groups are on hold at present due to the Corona virus but will resume as soon as we are cleared to do so. For those interested in contemporary music, consider the Journey Service Praise Band and singers which performs the first Sunday of the month at our contemporary / blended service. For this service we can always use more pianos, guitars, basses, drum/percussionists, horns, and vocalists. If this style of music is new to you, we will train you. This group is on hold but will perform as soon as we are free of the Corona threat. You say church audio/visual could be your thing, but you would need training? No problem, we will be glad to train you.

A special thanks to June Wright our organist who is not only excellent musician, but picks out much of our music, and manages to keep all of us organized. Not an easy task, particularly during this trying time.

I wish to thank all the members of the Chancel Choir for their dedication to the mission of our church. We presently rehearse on Sunday mornings at 9:15 before the Zoom service. We need all flavors of voice be they soprano, alto, tenor or bass. If you can carry a tune, please show up Sunday morning. Operatic quality is not a requirement.

Also, please remember that much of the funding for our music program comes from the Music Fund, a non-budgeted item. If music is an interest of yours or you just enjoy the presentations in our services, please feel free to donate a portion of your giving to its ministry.

Come join us in our new music facility and worship god with your music.

Respectfully, Jim O'Donnell Music Chairman

Handbell Report January, 2022

Our hope for 2021 was that our Resounding Ringers would again be able to share handbell music with the congregation. Sadly, due to COVID-19, this was accomplished on only a limited basis. We were able to do one piece by recording the ringers one or two at a time and then combining them with the pre-recorded piano accompaniment. When in-person church was again possible over the summer, we participated in the "Christmas in July" service. We were also able to perform Christmas pieces in December, right before in-person services were again ended. Prerecorded pieces were presented for the enjoyment of Bazaar visitors.

The Medley Choir, our intergenerational handbell and handchime group, has not been able to remain active this year. Members of this choir were able to participate in the processional piece in the Christmas in July service, but we have not been able to play on our own. We invited families to bring their young children in the fall and for parents to participate in the practices, so that children could be segregated by family. With parents helping their own children, we would be able to keep safe distances. In doing so, we were able to prepare for a part in the Christmas Eve service. But, COVID again prevented this from taking place.

We look forward to when we can have regular weekly rehearsals again, and in-person performances with all of our groups. COVID-19 has made us appreciate the blessings of our ringing community at Wentz's. We miss each other and look forward to when we can all get back together in person, and ring together again.

Respectfully submitted, Laura McLennan, Handbell and Medley Ringers Director Donna Mower and Mary MacDonald, Medley Ringers Directors

Covid-19 Committee Report

The Covid Committee, consisting of members Rita Cipriano, Ruth Geisel, Kim Metzger and Dale Davis, monitored and will continue to monitor the conditions of the Covid 19 pandemic in 2022.

The plan is to return to in person worship in the spring of 2022 while continuing to host zoom services. Both options will continue to be in place as we move forward.

Membership Report 2021

* If you note any errors, please contact the church office: <u>office@wentzsucc.org</u> or 610.584.4855 so that we can make the corrections. Your help is very much appreciated.

Births

James Robert Wente April 15, 2021 Son of Torrey and Megan Wente

Baptisms

James Robert Wente June 13, 2021 Son of Torrey and Megan Wente Katherine Michelle Kline June 27, 2021 Daughter of Mike and Kimberly Kline

Confirmation – May 23, 2021

Riley Jane Cipriano Claire Olivia Metzger Brian Matthew Metzger Davis Jonathan Rees Lila Caroline Rees Eleri Rose Todd Riley Ann Wayland Samuel Paul Wayland

Members Leaving Wentz's UCC

Paige Engro March 22,2021 Per Request

Deaths

William Joseph Fling
William Glenn Hutchison
Gary Robert Rossman
Lois Ann Anderson
Anna Felty
Ethel Strohm
Ruth F. Sibel
February 24, 2021
April 5, 2021
April 18, 2021
July 21, 2021
September 11,2021
November 9, 2021
December 11, 2021

2021 Memorial Gifts

(If you note any errors, please contact the church office so that we can make the corrections)

In Memory of	Given by
Lois Naylor McConnell	Ms. Bettemae S. Ramsey
Betty Fermier	Ms.Arlene M. Faul
Betty Fermier	Edwards Companies
Betty Fermier	Mr. & Mrs. William Stohl
Betty Fermier	Mr. & Mrs. Alan Fermier
Betty Fermier	Ms.Kristen Podson
Lois Anderson	Mr. Ned Schillow
Lois Anderson	Ms. Cheryl Loke
Lois Anderson	Mrs. Mary Fenstermacher
Lois Anderson	Mr. & Mrs. Wilmer Cressman III
Lois Anderson	The Community Club of Collegeville
Lois Anderson	Mr. & Mrs. David O. Cashdollar
Lois Anderson	Mr. & Mrs. James L. Jamison
Lois Anderson	Mr. Joseph Santangelo
Lois Anderson	Mr. & Mrs. David. Rader
Lois Anderson	Mr. & Mrs. Dennis Bachman
Lois Anderson	Ms. Jeanne Berry
Lois Anderson	Mr. & Mrs. Calvin Honsberger
Lois Anderson	Mr. Patrick Lincavage
Lois Anderson	Mr. & Mrs. Carl Santoro
Lois Anderson	Mr. & Mrs. Bruce Fretz
Lois Anderson	Mr. & Mrs. Robert McCracken
Lois Anderson	Mr. James Hollinger
Ruth Siebel	Ms. Karen Eberbach

Burials in Wentz's Cemetery -submitted by John Hubbard

Date of Death	<u>Name</u>	<u>Age</u>
June 3, 2019	Leone Keiter	91 Years
December 14, 2020	Genevieve Landis	96 Years
December 17, 2020	Winifred Faust	94 Years
December 26, 2020	Alfred Baird	92 Years
January 15, 2021	Deirdre Pearson	89 Years
February 24, 2021	William Fling	69 Years
March 15, 2021	Sara Fryling	83 Years
March 29, 2021	Debra Pastorious	66 Years
April 5, 2021	William Hutchison	74 Years
April 18, 2021	Gary Rossmann	77 Years
April 23, 2021	Jeannette Bustard	90 Years
May 28, 2021	Lois Peterman	93 Years
July 21, 2021	Lois Anderson	83 Years

Wentz's Current Cemetery Policy

Sale of Graves: Grave sales are restricted to church members with the following exceptions: non-member applicants must have direct family descendants, spouse, mother, father, sister, brother, buried at Wentz's. Non-members cannot purchase cemetery lots for future use.

Grave Openings and Foundations: All grave layouts for burials, cremations, and monument foundations are laid out by Wentz's Cemetery Committee. Foundations and grave openings (except cremations) are done exclusively by H. Troxel Cemetery Service, Inc. Phone: 610.489.4426

NO IN-GROUND PLANTINGS OF ANY KIND ARE PERMITTED.

Redner's Receipts

In 2021, we received a total of \$107.25 from Redner's Save-a-Tape program, all of which goes to help Bethany Children's Home.

Please keep saving your grocery receipts. Due to the church being closed during Covid, receipts can be mailed to the church or directly to Cathy Barton at 132 Arbour Court, North Wales, PA 19454. Remember you must present the Redner's Save-a-Tape card at the register to receive the 1% cash back. PLEASE NOTE: It is very important that you do not tear off the bottom of the grocery receipt as the program will not accept your tape.

Respectfully submitted, Cathy Barton

^{*}Lot prices: Members - \$300.00 per lot Non-members - \$900.00 per lot

^{*}We will be raising this again over each of the next two years.

INVESTMENT ADVISORY COMMITTEE

The Investment Advisory Committee oversees Wentz's investments as specified in Wentz's Investment Policy. As approved by the Congregation these investments are currently managed by John Lawton of Burke, Lawton, Brewer & Lawton located in Montgomeryville and Mark Milligan of Morgan Stanley Smith Barney located in Blue Bell.

As of 12-31-2020 the total of these investments under management by John Lawton and Mark Milligan as specified in the Church's Investment Policy was \$1,228,046.85. As of 12-31-2021 this total was \$1,325,028.74.

During 2021, \$55,000.00 was withdrawn from these investments and transferred to the Checking Account.

Respectfully submitted, John W. Hubbard

Women's Guild Annual Report 2021

As in 2020, the pandemic continued to impact our activities in 2021. We were able to host the 71st Annual Christmas Bazaar in person on the first Saturday in December, albeit on a smaller scale than in years past. Once again, we thank Hilda McFarland for the huge job she did to pull this event together. We missed having live music, but recordings of past performances played on the screen in Fellowship Hall throughout the day. The sounds of families and friends having lunch together was missed, but our kitchen crew did a great job serving many favorites for take-out. Our famous cookies were sold out practically before the event even started and our members and guests enjoyed shopping from our jewelry table, soup stand, boutique booth, and Christmas Past. Our "Attic Treasures" moved this year and were sold at a "Hidden Treasures" event in the fall. Thanks for the time, support, and hard work of everyone involved in our events.

Throughout the year, we continued to support Wentz's Preschool and the benevolences agreed upon at our meetings. We held Zoom meetings online and will continue to connect in this way for the time being. We look forward to the time when we can host more gatherings in person. Until then, stay safe and healthy, and please reach out with your questions and suggestions.

Respectfully Submitted,

Donna Mower

Wentz's Women's Guild 2022 Budget Proposal		11/1/2021
Women's Guild Summary Budget		
Beginning Balance Women's Guild Fund - Estimate	76,194.80	
Total Other Income	500.00	
Total Bazaar Income	10,456.50	
Total Budgeted Income	10,956.50	
Budgeted Expenses		
Benevolences	5,350.00	
Other Expenses	2,200.00	
Activity Expenses	2,275.00	
Bazaar Expenses	5,097.00	
Fund to Fund Transfers	4,850.00	
Total Budgeted Expenses	19,772.00	
Ending Balance Womens Guild Fund - Estimate	67,379.30	

PreSchool Annual Report

We have had a fantastic year at Preschool! We have our own working website which has helped parents find our program. We have some basic information on there, but look forward to adding lots of helpful links, forms, and calendar events.

Our enrollment has more than doubled this year with a total of 28 registered students and our program has increased hours from three mornings to four mornings with an extended day option. So we are now open Monday- Thursday (9:00-2:00) We have also added a second two year old class and the option for our 2 year old students to increase the number of days they attend, which has been extremely well-received by parents.

We continue to get great feedback from parents and staff. We are in great shape for registration for next year as we continue to build a strong program with a wonderful curriculum and caring and experienced staff.

Unfortunately, due to Covid, we were closed the month of January due to the increased number of cases in Montgomery County and the fact that our Preschoolers are not yet eligible for vaccinations. Our ARPA grant from the state (@\$48,000) will more than cover the cost of lost tuition and compensate for our teachers continuing to be paid during the closing. It will also provide us a stop gap measure for our expenses as we increase the scope of our programs.

Thanks to the consistory and the church community for your continued support, Kim DuBree, Director

Wentz's United Church of Christ Congreagational meeting

November 21, 2021

Rick Wilkie opened the meeting

- Pastor Dale opened the meeting with a prayer.
- Corey Taragna reported there was a quorum
- Matt McDonald explained how to vote on zoom.

Rick invited David Bickle to speak. David talked about the importance of the ONA vote and stressed **Live Love**, **Give Love**, **Be Love**. Dave thanked Dale for his sermon, Mike Todd for his help, and all the members of the ONA committee. Charly Kinsky, Jess Mower, Denise Leach, Amy Shelton, and Kim Metzger. Dave told the congregation we would be voting on which way we wanted our church to go.

Charley Kinsky gave testimony about his life at Wentz's. Rick spoke about Charly and how he had saved a letter Charley had written to the consistory. Rick thanked all the members of the ONA committee and called out each by name.

Rick asked for a motion for ONA. Motion Mike Todd, seconded by Joanne Pascoe-No discussion and then the vote was taken. Vote is given later in the meeting.

Rick called on Doug Leach, Treasurer and the Moderator of the Ursinus Association of the UCC.

Doug had the budget up on the screen.

- Keep envelope giving about the same
- Stewardship budget increased
- Investments are estimates
- Transfers are made at the end of the year to balance budget
- Other: Sexton's House and Parsonage

Motion to accept the budget by John Grebe, seconded by Jim O'Donnell. No discussion-Motion carried

Improvement Fund Budget-Items were listed with the most important one the roof replacement on the parsonage. Motion to accept the improvement fund budget by Bill Anderson, seconded by Charley Kinsky. No discussion-Motion Carried

ONA Vote: Rick called up Dave Bickle and Dave announced the congregation has voted for Open and Affirming. The vote was 67 yes, 3 no. 96% voted yes. Rick then told the committee they were finished but may be asked to be on the next committee to write a statement that hopefully can be voted on at the Annual Meeting.

Kathy Wells presented the Women's Guild Budget. She explained that the Bazaar is the only source of income, so the budget is scaled back. However, they are going to try to keep benevolences and expenses about the same level as before. Kathy presented the Preschool budget. It did not include any state or federal grants. It is a break-even budget. She recognized that Kim Dubree has been acting preschool director and not taking the director's salary.

No vote was needed for either of those budgets.

Rick asked Mike Todd to offer a prayer and close out the meeting.

			entz's United nd Activity a				
		ı u	-	1/2021	SHOOT		
	Beginning				Transfers	Ending	
	Balance		Investment		(to)/from	Balance	
	12/31/2020	Income	Income/(Loss)	Expenses	Other Funds	12/31/2021	
General Fund	-	253,972	12,665	(312,482)	45,845		
Improvement Fund	68,508	13,845		(9,003)	2,900	76,250	
Pass-through Fund	-	-		-	-	-	
Pre - School	(39,374)	73,302		(40,619)	381	(6,311)	
Playground Fund	4,547	-			-	4,547	
Benevolence	-	-		-	-	-	**
Memorial Fund	32,038	3,740	3,835	(2,129)	(3,989)	33,496	
Music Fund	(534)	1,050		(273)	-	243	
Handbell Fund	1,781	100		-	-	1,881	
Carillon Fund	410	-		-	-	410	
Parsonage Maintenance	2,819	3,600		(447)		5,973	
Parsonage Escrow	2,502	-		-	-	2,502	*
Men's Brotherhood	572	0		-	-	572	
Outreach Fund	4,745	950		(1,850)	-	3,845	
Youth Fund	21,498	0		-	-	21,498	
Schultz Memorial Fund	61,934	-	7,414	(0)	(404)	68,944	
Cemetery Care	220,201	1,000	26,361	(420)	(1,436)	245,706	*
Organ Fund	75,000	1,000	8,978	(420)	(8,978)	75,000	
Elevator Fund	75,000		8,978	_	(8,978)	75,000	
Endowment Fund	386,215	25	46,234	(1)	(2,519)	429,954	
Dotts Memorial Fund	96,596	23	11,564	(1)	(25,508)	82,652	
Deardorff Memorial Fund				- 0			
	58,921	2 200	7,054		(384)	65,591	
Don & Ruth Benner Memorial	23,910	2,200	2,862	(1)	(156)	28,816	
Women's Guild	75,790	8,677	9,073	(5,232)	(762)	87,546	
Kitchen Capital Improvement	1,212	1	145	-	-	1,358	
omen's Guild Scholarship Fund	5,000			(12.500)	-	5,000	*
Scholarship Fund	-	-	5.005	(12,500)		(12,500)	
Pastor Sabbatical Fund	48,510	-	5,807	(1)	-	54,316	
Building Addition Fund	-		4 = 0 == :	-		1070	
	1,227,801	362,462	150,971	(384,957)	(3,989)	1,352,288	
	10/04/0000		Balance	Sheet		10/21/2021	
	12/31/2020			,		12/31/2021	
	29,864		Cas			13,479	-
	627,859		Burke Inv			685,845	-
	600,188		Smith Barney			639,184	
	-		Prepaid E	-		-	
	4,202		Escrow A			4,202	
	1,262,113		Total A	ssets		1,342,710	
	34,310		Liabil	ities		(9,577)	
			Fund ba				
	758,918		Restricted	Funds *		815,662	
	-		Temporarily Rest	ricted Funds **	:	-	
	468,884		UnRestrict	ed Funds		536,626	
	1,227,802		Total Fund	Balance		1,352,288	
	1,262,112 Total of fund and liabilities					1,342,711	

Fund Name: General Fund

Fund Purpose

The general fund is the main operating fund of the church. Envelope offerings, unless otherwise indicated, are directed to this fund. Payroll, utilities, administration, christian education, certain conference contributions, and other budgeted expenses are paid through this fund.

Amounts owed to/from other funds Owes the Schultz Fund a total of \$100,773.35 as of December 2015. This sum is net of Repayments

Financial Policy Controlled by Consistory

Balance December 31, 2020	-	
Contributions	156,544.02	
Other Income	97,428.00	
Investment Income	12,664.84	
Amount Repaid to Schultz Fund	-	
Transfer to/from other Funds	-	
Expenses	(312,482.10)	
Investment Income transferred from:		
Cemetary Fund	1,436.24	
Organ Fund	8,978.35	
Elevator Fund	8,978.35	
Dotts Fund	25,508.04	
Schultz Fund	403.96	
Benner Endowment Fund	155.95	
Deardorff Fund	384.31	45,845.20
Balance December 31, 2021	(0.05)	

Fund Name: Improvement Fund

Fund Purpose

The Improvement fund finances major additions, repairs and other projects related to the property of the church. Income comes primarily from donations designated for the Improvement Fund.

Amounts owed to/from other funds none

Financial policy Controlled by Trustees

Balance December 31, 2020	68,508.00
Contributions	13,844.90
Transfer from other Funds	380.76
Capital Expense	(1,714.37)
Non-Capital Expense	(7,288.54)
Investment Income transferred from:	
Endowment Fund	2,519.05
Balance December 31, 2021	76,249.80

Fund Name: Pass-through Fund

Fund Purpose

The Pass-through Fund is a temporary account used to recognize monies that will be paid out in full. For example, money for the altar flowers is entered and expended through this fund.

Amounts owed to/from other funds none

Financial policy Controlled by Consistory

Balance December 31, 2020	-
Donations	-
Expenses	
Transfer from General Fund	
Balance December 31, 2021	_

Fund Name: Wentz's PreSchool

Fund Purpose This fund tracks the tuition received for the PreSchool and related expenses

Amounts owed to/from other funds None

Financial policy Controlled by Consistory

Balance December 31, 2020 (39,374.00)

Income 73,301.60

Transfer from other Funds 380.76

Expenses (40,619.16)

Balance December 31, 2021 (6,310.80)

Fund Name: Playground Fund

Fund Purpose

This fund is to preserve and upgrade the Playground

Amounts owed to/from other funds None

Financial policy Controlled by Consistory

Balance December 31, 2020 4,547.00

Income

Expenses _____

Balance December 31, 2021 4,547.0

Fund Name: Benevolence

Fund Purpose

The Benevolence Fund is the respository fund for donations from members that are directed to other organizations. For example, money raised for Manna on Main Street will be deposited into this fund and then paid out of this fund.

Amounts owed to/from other funds none

Financial policy Controlled by Consistory

Balance December 31, 2020

Other Income

Expenses _____

Balance December 31, 2021 ______

Fund Name: Memorial

Fund Purpose

This fund is used at the discretion of the Consistory. Income primarly comes from contributions made as a memorial to an individual.

Amounts owed to/from other funds none

Investment policy

Dividends and Interest Memorial Fund

Gains and losses Memorial Fund

Cap on fund balance none

Excess of funds NA

 Balance December 31, 2020
 32,038.00

 Contributions
 3,740.15

 Dividends and Interest
 208.96

 Gain/Loss on Investment
 3,626.35

 Transfer to Other Funds
 (3,988.86)

 Expenses
 (2,129.00)

Expenses (2,129.00)

Balance December 31, 2021 33,495.60

Fund Name: Music

Fund Purpose

The Music Fund is used at the discretion of the music committee. Income is primarily received

from donations designated for the Music Fund.

Amounts owed to/from other funds none

Financial Policy Controlled by the Music Committee

Fund Name: Handbell

Fund Purpose

The Handbell Fund is used at the discretion of the music committee. Income is primarily received from donations designated for the Handbell Fund.

Amounts owed to/from other funds none

Financial Policy Controlled by the Music Committee

Fund Name: Carillon

Fund Purpose

The Carillon Fund is used to purchase new music for the Carillon. Income is primarily received from donations designated for the Carillon Fund.

Amounts owed to/from other funds none

Financial Policy Controlled by the Music Committee

Balance December 31, 2020 410.16
Contributions
Expenses ______

Balance December 31, 2021 410.16

Fund Name: Parsonage Maintenance

Fund Purpose

This fund is used to finance improvements and repairs to the parsonage. Income comes from part of the parsonage rent. The allocation as of September 2013 is \$300 per month.

Amounts owed to/from other funds none

Financial Policy Controlled by Trustees

Balance December 31, 2020 2,819.00 Other Income 3,600.41

Expenses (446.62)

Balance December 31, 2021 _______ 5,972.79

Fund Name: Parsonage Escrow

This fund is an interest bearing account that holds funds paid by the lessor for repair of damages to the property, if any, at the time the lease ends.

Amounts owed to/from other funds none

Financial Policy Controlled by Trustees

Balance December 31, 2020 2,502.00 Other Income

Expenses _____

Balance December 31, 2021 2,502.00

Fund Name: Men's Brotherhood

Fund Purpose This fund is used to track the income and expenses of the Men's Brotherhood.

Amounts owed to/from other funds none

Financial Policy Controlled by Men's Brotherhood

Balance December 31, 2020 572.00
Contributions 0.04

Transfer from other Fund Expenses -

Balance December 31, 2021 572.04

Fund Name: Outreach

Fund Purpose This fund is used to finance special outreach projects in the community

Amounts owed to/from other funds none

Investment policy Controlled by Consistory

 Balance December 31, 2020
 4,745.00

 Contributions
 950.00

 Expenses
 (1,850.00)

Balance December 31, 2021 3,845.00

Fund Name: Youth Fellowship

and other

Fund Purpose

envelopes designated for the Youth Fund. Expense primarily consists of retreats, camperships, and other youth activity

This fund is maintained by the Youth Group. Income comes primarily from fund-raisers and

Amounts owed to/from other funds none

Financial Policy Controlled by Youth Group

Balance December 31, 2020 21,498.00

Income 0.22

Transfer from other Funds Expenses -

Balance December 31, 2021 21,498.22

Fund Name: Schultz Memorial

Fund Purpose

This fund was established as memorial to Ernest B. and Edith R. Schultz. Under terms of Mr. Schultz's will, there are no restrictions on the use of the funds.

Amounts owed to/from other funds:

The General Fund owes the Schultz Fund a total of \$100,773.35 as of December 2015. This sum is net of Repayments

Investment policy

Dividends and Interest General Fund
Gains and losses Schultz Fund
Cap on fund balance none
Excess of funds NA

Fund Name: Cemetery

Fund Purpose

The Cemetery Fund was established to fulfill the legal obligation to fund perpetual maintenance of the cemetary. If the church were to dissolve the monies would be given to the Federal government to maintain the cemetary.

Amounts owed to/from other funds none

2018 Footnote: Cap on Cemetery Cap was recalculated due to mathmatical errors between 2007 and Dividends and Interest General Fund 2017

Gains and losses Cemetery Fund

Cap on fund balance 160,885.00 1/1/2007 balance plus Plot Purchases 146,960.00

Excess of funds General Fund

Balance December 31, 2020 220,201.00 Plot purchases 1.000.00 Donations / Other Income 0.28 Investment Gain/Loss 24,924.32 Investment Income 1,436.24 Expenses (420.00)Income transferred to General Fund (1,436.24)Balance December 31, 2021 245,705,60

Fund Name: Organ

Fund Purpose

This fund was established in 1996 with \$75,000 from the trust of Beulah Groninger. The principal is to be held in perpetuity and the investment income is to be added to the General Fund to pay for maintenance and repair of the organ.

Amounts owed to/from other funds none

Investment policy

Dividends and Interest General Fund Gains and losses Organ Fund

Cap on fund balance 75,000.00

Excess of funds General Fund

Balance December 31, 2020 75,000.00

Investment Gain/Loss 8,489.17

Investment Income 489.18

Balance Fund from Schultz Fund

Expenses
Income transferred to General Fund
Balance December 31, 2021 75,000.00

Fund Name: Elevator

Fund Purpose

This fund was established in 1996 with \$75,000 from the trust of Beulah Groninger. The principal is to be held in perpetuity and the investment income is to be added to the General Fund to pay for maintenance and repair of the elevator.

Amounts owed to/from other funds none

Investment policy

Dividends and Interest General Fund Gains and losses Elevator Fund

Cap on fund balance 75,000.00

Excess of funds General Fund

Balance December 31, 2020	75,000.00
Investment Gain/Loss	8,489.17
Investment Income	489.18
Balance Fund from Schultz Fund	-
Expenses	-
Income transferred to General Fund	(8,978.35)
Balance December 31, 2021	75,000.00

Fund Name: Endowment

Fund Purpose

The Endowment Fund was established in 1985 to provide funds for maintenance of the church building. The principal shall continue in perpetuity, income is transferred to the Improvement Fund. A minimum balance of \$25,000 is required

Amounts owed to/from other funds none

Investment policy

Dividends and Interest Improvement Fund Gains and losses Endowment Fund

Cap on fund balance none Excess of funds NA

 Balance December 31, 2020
 386,215.00

 Contributions
 25.00

 Investment Gain/Loss
 43,715.27

 Investment Income
 2,519.05

 Expenses
 (1.05)

 Transfer to Improvement Fund
 (2,519.05)

 Balance December 31, 2021
 429,954.22

Fund Name: Dotts Memorial

Fund Purpose

This fund was established in 1989 as a memorial to Laverne H. and Mazie E. Dotts. There are no restrictions on the use of these funds.

Amounts owed to/from other funds none

Investment policy

Dividends and Interest General Fund
Gains and losses Dotts Memorial Fund
Cap on fund balance 290,000.00

Excess of funds General Fund

Balance December 31, 2020 96,596.00

Investment Gain/Loss 10,933.60

Investment Income Expenses

Income transferred to General Fund (25,508.04)

Balance December 31, 2021 82,651.60

Fund Name: Reverend Deardorff

This fund was established in December of 1986 with a \$100,000 contribution from a donor who wished to remain anonymous. The donor stipulated that the funds be invested in conservative investments and the income be reinvested until Reverend Deardorff retired. Upon Reverend Deardorff's retirement, and annually thereafter until his death, the earnings received on the invested fund are to be paid to him for his unrestricted use. In no event shall the annual payment be less than \$7,000 per year. Upon the death of Reverend Deardorff, all of the annual income from the Fund is to be paid to the General Fund of the Church for the unrestricted use of the church. The Fund shall continue in perpetuity without restriction or change of purpose. Effective July 1, 1991, Revered Deardorff retired. Accordingly, the earnings for the periods subsequent to that date have been paid to him. Upon the death of Reverend Deardorff in 2009 and the fund income is now directed to the General Fund.

Fund Purpose

Amounts owed to/from other funds none

Investment policy

Dividends and Interest General Fund

Gains and losses Reverend Deardorff Fund

Cap on fund balance none Excess of funds NA

 Balance December 31, 2020
 58,921.00

 Investment Gain/Loss
 6,669.21

 Investment Income
 384.31

 Expenses
 0.35

 Income transferred to General Fund
 (384.31)

 Balance December 31, 2021
 65,590.56

Fund Name: Donald and Ruth Benner Endowment Fund

Fund Purpose

The Donald and Ruth Benner Fund is a memorial to Don and Ruth Benner. The intention of the Consistory is that the principal will maintained in the fund and the income transferred to the General Fund. The fund is unrestricted by the donor.

Amounts owed to/from other funds none

Investment policy

Dividends and Interest General Fund

Gains and losses Ruth Benner Memorial

Cap on fund balance none Excess of funds NA

 Balance December 31, 2020
 23,910.00

 Contributions
 2,200.00

 Other Income

 Investment Gain/Loss
 2,706.35

 Investment Income
 155.95

 Expenses
 (0.79)

 Income transferred to General Fund
 (155.95)

 Balance December 31, 2021
 28,815.56

Fund Name: Women's Guild

To support the Activities and Benevolences of The Women's Guild of Wentz's United Church of Fund Purpose

Christ.

Amounts owed to/from other funds none

Investment policy

Dividends and Interest Women's Guild Gains and losses Women's Guild

Cap on fund balance none Excess of funds NA

Balance December 31, 2020 75,790.00 Contributions 8,676.57 Transfer In

Dividends and Interest 494.33 Gains and losses 8,578.59 Expenses (5,232.11)Transfer to other Funds (761.52)

Balance December 31, 2021 87,545.86

Fund Name: Kitchen Capital Improvement

Fund Purpose To fund the purchase of kitchen appliances costing in excess of \$1000

Amounts owed to/from other funds none

Investment policy

Dividends and Interest Kitchen Capital Gains and losses Kitchen Capital

Cap on fund balance none Excess of funds NA

Balance December 31, 2020 1.212.00 Contributions 0.73 Transfer In 7.91 Dividends and Interest

Gains and losses 137.18 Expenses

Balance December 31, 2021 1,357.82

Fund Name: Women's Guild Scholarship Fund

Provide scholarships to members of the Church. Fund Purpose

Amounts owed to/from other funds none

Investment policy

Dividends and Interest None Gains and losses None Cap on fund balance none

Excess of funds NA

Balance December 31, 2020 5,000.00

Transfer In Expenses

5,000.00 Balance December 31, 2021

Fund Name: Scholarship Fund

Fund Purpose Provide scholarships to members of the Church.

Amounts owed to/from other funds none

Investment policy

Dividends and Interest None Gains and losses None Cap on fund balance None Excess of funds NA

Balance December 31, 2020

Contributions

Expenses (12,500.00)Balance December 31, 2021 (12,500.00) Fund Name: Pastor Sabbatical Fund

Fund Purpose To fu

To fund the Pastor's sabbatical under the direction of the Church Ministry.

Amounts owed to/from other funds none

Investment policy

Dividends and Interest Pastor Sabbatical Fund Gains and losses Pastor Sabbatical Fund

Cap on fund balance none Excess of funds NA

Financial Policy Controlled by Church Ministry

Balance December 31, 2020 48,510.00

Contributions Dividends and Interest 316.40

Gains and losses 5,490.80

Expenses (1.01)
Balance December 31, 2021 54,316.19

Fund Name: Building Addition Fund

Fund Purpose To fund Building Addition Projects

Amounts owed to/from other funds none

Investment policy

Dividends and Interest None
Gains and losses None
Cap on fund balance None
Excess/Deficit of funds Dotts Fund

Financial Policy Controlled by Consistory and Congregation

Balance December 31, 2020

Contributions -

Transfer from other Funds

Expenses ______

Balance December 31, 2021 ______

Wentz's United Church of Christ For the year ended December 31, 2021 Treasurer's Report of General Fund

<u>Income</u> Contributions	Budget 12/31/2021	Actual 12/31/2021	Actual 12/31/2020	
	\$ 118,000	\$ 107,819	\$ 149.757	
Envelope giving Plate giving	500	276	401	
Easter	1,500	1,870	1,545	
Christmas	2,500	2,325	2,235	
Sunday school income	50	2,525	353	
Stewardship Activities	-	6,276	1,749	
Other contributions and donations	750	37,978	3	
Total Contributions	123,300	156,544	156,042	
Investment income	-	12,668	17,763	
Transfer -from other Funds		45,845	92,720	
Other Income	36,700	97,428	28,620	
Total Income	160,000	312,485	295,145	
Expenses Payroll Expenses (see notes for detail) Senior Pastor compensation package Associate Pastor compensation package Other Payroll Total Payroll Expenses	130,323 - 94,072 224,395	121,786 - - - - - - - - - - - 201,731	116,019 - 82,965 198,983	
Utilities	18,268	18,133	18,624	
Maintenance	40,985	58,847	45,108	
Adminstration	23,320	23,753	24,369	
Christian Education	1,500	248	1,262	
Benevolence	14,000	3,500	-	
Stewardship Expenses	-	743	1,143	
Other Expenses	6,450	5,528	5,655	
Total Expenses	328,918	312,485	295,145	
Net Decrease to General Fund	(168,918)	0	0	
Detail of Other Income	Budget 12/31/2021	Actual 12/31/2021	Actual 12/31/2020	
Parsonage rental income	\$ 21,300	\$ 23,340	\$ 21,300	
Sexton House Rental Income	12,240	10,200	-	
Wedding/funeral building use income	1,000	-	900	
Miscellaneous income	2,160	63,888	100	
	36,700	97,428	22,300	
Detail of Senior Pastor compensation package				
Base salary	48,126	48,125	48,125	
Housing allowance	37,430	32,586	32,586	
Payroll taxes	6,425	6,212	6,212	
Health insurance	25,372	1,782	18,954	
Life and Disability insurance	1,105	-	900	
Dental benefits	1,042	-	842	
Pension	10,823	33,081	8,400	

130,323

121,786

116,019

Total Senior Pastor compensation package

Detail of Associate Pastor compensation package			
Base salary	-	-	-
Housing allowance	-	-	-
Payroll taxes	-	-	-
Health insurance	-	-	-
Life insurance	-	-	-
Dental benefits	-	-	-
Pension	-	-	-
Disability	 		
Total Associate Pastor compensation package	\$ -	\$ -	\$ -
Detail of Other Payroll			
Secretary salary	\$ 30,682	\$ 21,784	\$ 28,957
Organist salary	16,800	16,600	16,750
Choir-director: senior	10,000	12,068	12,368
Family Ministry Staff Person	16,600	15,013	7,612
Choir-director: handbells	10,000	5,680	6,713
Sexton salary	-	-	2,198
Groundskeeper salary	-	-	-
Workers Compensation	3,557	3,071	2,743
Payroll taxes	6,433	5,729	5,623
Total Other Payroll	94,072	79,945	82,965
Detail of Utilities expenses			
Electricity and natural gas	13,006	12,006	13,071
Telephone	3,582	4,239	3,873
Trash	 1,680	 1,888	 1,680
	18,268	18,133	18,624
Detail of Maintenance expenses			
Grounds	8,420	22,440	13,300
Elevator	555	1,688	660
Organ	-	770	770
Repairs	-	2,163	1,797
Security System Inspection Fees	-	300	-
Services	12,960	11,390	4,701
Supplies	-	739	2,559
Water tests	850	330	640
Insurance	 18,200	19,027	20,681
	\$ 40,985	\$ 58,847	\$ 45,108

	Budget		Actual	
Detail of Administration expenses	12/31/2021	12/31/2021	12/31/2020	
Computer	\$ 5,600	\$ 11,039	\$ 9,398	
Copier	5,234	4,190	5,593	
Paper	1,000	134	420	
Payroll service	3,600	3,219	3,628	
Postage	1,000	580	769	
Advertising	4,200	956	-	
Offering envelopes	-	-	790	
Background Checks	186	-	186	
Other office expenses	2,500	3,635	3,585	
	23,320	23,753	24,369	
Detail of Christian Education expenses				
Sunday school supplies	-	-	157	
Vacation bible school	1,000	-	860	
Curriculum	-	-	-	
Special events	-	-	-	
Nursery	-	-	-	
Confirmation expense	-	248	137	
Other Christian education expenses	500		109	
	1,500	248	1,262	
Detail of Benevolences				
OCWM (Our Church's Wider Mission)	1,500	875	-	
Lancaster Seminary	1,500	875	_	
Bethany Home	1,500	875	_	
PASEC	1,500	875	_	
Community Giving	8,000		<u>-</u>	
	14,000	3,500	\$ -	
Stewardship Expenses	-	743	1,143	
Detail of Other expenses				
Auto allowance: Senior Pastor	1,000	-	301	
Auto allowance: Associate Pastor	-	-		
Professional education: Senior Pastor	1,000	-	50	
Professional expense: Senior Pastor	-	-	93	
Professional expense: Associate Pastor	-	-	-	
Worship supplies/Communion Expense	800	1,347	1,645	
Journey Service expenses	-	-	-	
Bulletins	-	-	-	
Conference/association meetings	60	-	350	
Supply Pastor	840	900	-	
Substitute organist	-	-	-	
Visitation Committee	250	-	-	
Transfer to Other Funds	-	-	485	
Unrealized Loss on Investments				
Other expenses	2,500	3,282	2,730	
	6,450	5,528	5,655	